



FULLER
THEOLOGICAL SEMINARY

Annual Security Report

September 30, 2008

FULLER THEOLOGICAL SEMINARY SECURITY DEPARTMENT

IMPORTANT TELEPHONE NUMBERS FOR PASADENA CAMPUS

EMERGENCIES:

To contact Pasadena Police, Fire Department, and Ambulance or Paramedics from campus dial 9-911

POST SECURITY

Dispatch
446-9874

CAMPUS SECURITY OFFICE

Daytime
584-5444

CAMPUS SECURITY SERVICE

From campus phones

Evenings
Extension 5450

MAINTENANCE AND BUILDING RELATED:

Campus and Housing Problems:
Plumbing, Appliances, Electrical
Call Building Services

Daytime
584-5360

After Hours Emergency Number

1-877-357-4557

PERSONAL OR STUDENT EMERGENCIES:

Student Services

Daytime
584-5435

Human Resources

Daytime
584-5416

CRIME PREVENTION/REPORTING AND COUNSELING

MAIN CAMPUS (Pasadena)

Crime Prevention/Reporting
Pasadena Police Department

744-4501

Counseling Services
Fuller Psychological and Family Services

584-5555

COLORADO

Crime Prevention/Reporting
Colorado Springs Police Department

719-444-7581

Counseling Services
Colorado Springs Crisis Center

719-635-7000

NORTHERN CALIFORNIA

Crime Prevention/Reporting
Menlo Park Police Department

650-858-3300

Counseling Services
Menlo Park Crisis Center

650-368-6655

NORTHWEST

Crime Prevention/Reporting
Seattle Police Department

206-625-5011

Counseling Services
Seattle Crisis Center 206-461-3222

SOUTHERN CALIFORNIA

Crime Prevention/Reporting
Irvine Police Department 949-724-7149

Counseling Services
Human Options, Irvine 949-854-3154

SOUTHWEST

Crime Prevention/Reporting
Phoenix Police Department 602-262-6151

Counseling Services
Terros Crisis Counseling Center 602-685-6000

**INFORMATION ON SECURITY POLICIES, CRIME STATISTICS,
EMERGENCY PROCEDURES AND REPORTING**

A SAFE CAMPUS IS EVERYONE'S RESPONSIBILITY

Report Crime Promptly!

FULLER'S security policies and procedures are aimed at your safety and welfare. You help maintain your own safety on campus by following all security policies, and by using common sense safety practices, such as walking in groups; reporting suspicious activities; not leaving books, computers, or backpacks unattended; etc. The following will provide you with an overview of security facts and crime statistics that will be helpful to you. Everyone on campus and each extension site should be safety conscious and follow security procedures. Remember: A Safe Campus is Everyone's Responsibility; Report all crimes promptly!

POST SECURITY AND CAMPUS SECURITY SERVICE

Post Security patrols the main and north campus, as well as outlying Fuller Housing, with a fully marked and outfitted patrol car. A uniformed officer will be stationed on campus between the hours of 8:00 a.m. and 5:00 p.m., Monday through Friday. The officer will answer any security calls, conduct visual inspections for trespassers and security discrepancies and patrol parking lots. Post will provide (8) hours of patrol services daily, seven days a week between 10:00 p.m. and 6:00 a.m. All personnel are fully trained by local police academies, qualify for California Peace Officer status, carry valid CPR and First Aid Certificates, and are certified for fire arm use.

In addition, Fuller Campus Security Services offers personal assistance to students, faculty, administrators, and staff. Student personnel who rely on the entire Fuller community to inform them of any suspicious behavior, vagrancy, or vandalism operate the Service. Security are available to escort individuals to and from the Library, parking lots, classrooms, offices, and campus housing from dusk until fifteen minutes after McAlister Library closes, Monday through Saturday. Security personnel are identifiable by their red shirts/jackets. They carry flashlights, mobiletransmitters, an official identification card, and barcode scanners. The barcode scanners are used to maintain a database of security lockup rounds and document security incidents.

ENFORCEMENT AND ARREST AUTHORITY OF POST SECURITY AND CAMPUS SECURITY SERVICE

Post Security and Campus Security Service have the authority to apprehend and detain anyone involved in illegal acts on campus and immediately adjacent to the campus including Fuller housing.

WORKING RELATIONSHIP WITH LAW ENFORCEMENT AGENCIES

Post Security and Campus Security Services have a working relationship with the Pasadena Police Department and report all criminal acts to that department. Both agencies also work cooperatively with other state and federal law enforcement agencies.

CRIME REPORTING POLICY, PROCEDURES, AND REPONSES

When a crime occurs students and /or employees should immediately report it to Post Security or Campus Security Service. For all other eligible locations, contact the specific site. See above for phone numbers.

TO REPORT A CRIME IN PROGRESS

To report an emergency from campus, dial 9-911. State "This is an emergency."
Give the dispatcher:

- The nature of the emergency
- Your name
- The phone number from which you are calling
- Your location

Do not hang up until you are sure no further information is required, unless there is an immediate threat to your safety.

After calling 9.911 (or 911), notify Campus Security at 5444.

Watch for the arrival of emergency personnel and assist in directing them to the appropriate location.

TO REPORT A CRIME WHICH HAS OCCURRED

Pasadena: during campus hours (8 am – 5 pm) call Campus Security at 5444.

Give security:

- The nature of the crime
- Your name
- The phone number from which you are calling
- Your location

Additional locations: contact your police department.

Fuller will publish and distribute this annual security report to all current students and employees. In addition, all applicants for admission or employment are provided upon request, a full copy of this report. This annual security report is also available on the World Wide Web from Fuller's Financial Aid Page at www.fuller.edu/finaid.

Fuller will provide timely warnings to the campus community of serious crimes (murder, forcible and nonforcible sex offenses, rape, robbery, aggravated assault, burglary, and motor vehicle theft) reported to campus security or local law enforcement, which may be considered a threat to other students and employees.

All crime and incident reports documented through the Campus Security Office and Post Security will be distributed on a monthly basis to the following departments on the Pasadena campus: Admissions, Auxiliary Services, Building Services, Continuing Education, Development, General Counsel, Housing, Human Resources, International Services Office, Library, Marriage and Family, Office of Finance and Accounting, Provost, Publications, Registrar, Residential Community, Student Services, Executive Vice President for Administration, Vice President for Enrollment Management and the Schools of Theology, Psychology, and Intercultural Studies.

Post Security and Campus Security Service report major offenses at the Pasadena campus, such as rape, forcible and nonforcible sex offenses, murder, aggravated assault, robbery, and auto theft to the police. The Seminary will cooperate fully with law enforcement agencies in the enforcement of criminal laws on campus.

These statistics reflect crimes that occurred on the main Pasadena campus and all additional eligible locations.

Fuller Theological in Southern California: San Luis Obispo

	ON CAMPUS			STUDENT RESIDENCES			NON CAMPUS			PUBLIC PROPERTY		
	2007	2006	2005	2007	2006	2005	2007	2006	2005	2007	2006	2005
CRIMINAL OFFENSES												
Murder	0	0	N/A	0	0	N/A	0	0	N/A	0	0	N/A
Non-negligent manslaughter	0	0	N/A	0	0	N/A	0	0	N/A	0	0	N/A
Nonforcible sex offenses	0	0	N/A	0	0	N/A	0	0	N/A	0	0	N/A
Forcible sex offenses	0	0	N/A	0	0	N/A	0	0	N/A	0	0	N/A
Aggravated assault	0	0	N/A	0	0	N/A	0	0	N/A	0	0	N/A
Burglary	0	0	N/A	0	0	N/A	0	0	N/A	0	0	N/A
Motor vehicle theft	0	0	N/A	0	0	N/A	0	0	N/A	0	0	N/A
Arson	0	0	N/A	0	0	N/A	0	0	N/A	0	0	N/A
Negligent manslaughter	0	0	N/A	0	0	N/A	0	0	N/A	0	0	N/A
Robbery	0	0	N/A	0	0	N/A	0	0	N/A	0	0	N/A
HATE OFFENSES												
Murder	0	0	N/A	0	0	N/A	0	0	N/A	0	0	N/A
Non-negligent manslaughter	0	0	N/A	0	0	N/A	0	0	N/A	0	0	N/A
Forcible sex offenses	0	0	N/A	0	0	N/A	0	0	N/A	0	0	N/A
Simple assault	0	0	N/A	0	0	N/A	0	0	N/A	0	0	N/A
Aggravated assault	0	0	N/A	0	0	N/A	0	0	N/A	0	0	N/A
Arson	0	0	N/A	0	0	N/A	0	0	N/A	0	0	N/A
Negligent manslaughter	0	0	N/A	0	0	N/A	0	0	N/A	0	0	N/A
ARRESTS												
Liquor law violations	0	0	N/A	0	0	N/A	0	0	N/A	0	0	N/A
Drug law violations	0	0	N/A	0	0	N/A	0	0	N/A	0	0	N/A
Illegal weapons possessions	0	0	N/A	0	0	N/A	0	0	N/A	0	0	N/A
DISCIPLINARY ACTIONS/ JUDICIAL REFERRALS												
Liquor law violations	0	0	N/A	0	0	N/A	0	0	N/A	0	0	N/A
Drug law violations	0	0	N/A	0	0	N/A	0	0	N/A	0	0	N/A
Illegal weapons possessions	0	0	N/A	0	0	N/A	0	0	N/A	0	0	N/A

Fuller Theological Northwest: Bellevue

	ON CAMPUS			STUDENT RESIDENCES			NON CAMPUS			PUBLIC PROPERTY		
	2007	2006	2005	2007	2006	2005	2007	2006	2005	2007	2006	2005
CRIMINAL OFFENSES												
Murder	0	0	0	0	0	0	0	0	0	0	0	0
Non-negligent manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Nonforcible sex offenses	0	0	0	0	0	0	0	0	0	0	0	0
Forcible sex offenses	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated assault	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0
Motor vehicle theft	0	0	0	0	0	0	0	0	0	0	0	9
Arson	0	0	0	0	0	0	0	0	0	0	0	0
Negligent manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
HATE OFFENSES												
Murder	0	0	0	0	0	0	0	0	0	0	0	0
Non-negligent manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Forcible sex offenses	0	0	0	0	0	0	0	0	0	0	0	0
Simple assault	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated assault	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
Negligent manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
ARRESTS												
Liquor law violations	0	0	0	0	0	0	0	0	0	0	0	0
Drug law violations	0	0	0	0	0	0	0	0	0	0	0	0
Illegal weapons possessions	0	0	0	0	0	0	0	0	0	0	0	0
DISCIPLINARY ACTIONS/ JUDICIAL REFERRALS												
Liquor law violations	0	0	0	0	0	0	0	0	0	0	0	0
Drug law violations	0	0	0	0	0	0	0	0	0	0	0	0
Illegal weapons possessions	0	0	0	0	0	0	0	0	0	0	0	0

Fuller Theological Northwest: Seattle

	ON CAMPUS			STUDENT RESIDENCES			NON CAMPUS			PUBLIC PROPERTY		
	2007	2006	2005	2007	2006	2005	2007	2006	2005	2007	2006	2005
CRIMINAL OFFENSES												
Murder	0	0	0	0	0	0	0	0	0	0	0	0
Non-negligent manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Nonforcible sex offenses	0	0	0	0	0	0	0	0	0	0	0	0
Forcible sex offenses	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated assault	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0
Motor vehicle theft	0	0	0	0	0	0	0	0	0	0	0	9
Arson	0	0	0	0	0	0	0	0	0	0	0	0
Negligent manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
HATE OFFENSES												
Murder	0	0	0	0	0	0	0	0	0	0	0	0
Non-negligent manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Forcible sex offenses	0	0	0	0	0	0	0	0	0	0	0	0
Simple assault	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated assault	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
Negligent manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
ARRESTS												
Liquor law violations	0	0	0	0	0	0	0	0	0	0	0	0
Drug law violations	0	0	0	0	0	0	0	0	0	0	0	0
Illegal weapons possessions	0	0	0	0	0	0	0	0	0	0	0	0
DISCIPLINARY ACTIONS/ JUDICIAL REFERRALS												
Liquor law violations	0	0	0	0	0	0	0	0	0	0	0	0
Drug law violations	0	0	0	0	0	0	0	0	0	0	0	0
Illegal weapons possessions	0	0	0	0	0	0	0	0	0	0	0	0

Fuller Theological Northwest: Tacoma

	ON CAMPUS			STUDENT RESIDENCES			NON CAMPUS			PUBLIC PROPERTY		
	2007	2006	2005	2007	2006	2005	2007	2006	2005	2007	2006	2005
CRIMINAL OFFENSES												
Murder	0	0	0	0	0	0	0	0	0	0	0	0
Non-negligent manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Nonforcible sex offenses	0	0	0	0	0	0	0	0	0	0	0	0
Forcible sex offenses	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated assault	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0
Motor vehicle theft	0	0	0	0	0	0	0	0	0	0	0	9
Arson	0	0	0	0	0	0	0	0	0	0	0	0
Negligent manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
HATE OFFENSES												
Murder	0	0	0	0	0	0	0	0	0	0	0	0
Non-negligent manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Forcible sex offenses	0	0	0	0	0	0	0	0	0	0	0	0
Simple assault	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated assault	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
Negligent manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
ARRESTS												
Liquor law violations	0	0	0	0	0	0	0	0	0	0	0	0
Drug law violations	0	0	0	0	0	0	0	0	0	0	0	0
Illegal weapons possessions	0	0	0	0	0	0	0	0	0	0	0	0
DISCIPLINARY ACTIONS/ JUDICIAL REFERRALS												
Liquor law violations	0	0	0	0	0	0	0	0	0	0	0	0
Drug law violations	0	0	0	0	0	0	0	0	0	0	0	0
Illegal weapons possessions	0	0	0	0	0	0	0	0	0	0	0	0

Fuller Theological Southwest: Historic First Church

	ON CAMPUS			STUDENT RESIDENCES			NON CAMPUS			PUBLIC PROPERTY*		
	2007	2006	2005	2007	2006	2005	2007	2006	2005	2007	2006	2005
CRIMINAL OFFENSES												
Murder	0	0	0	0	0	0	0	0	0	0	0	0
Non-negligent manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Nonforcible sex offenses	0	0	0	0	0	0	0	0	0	0	0	0
Forcible sex offenses	0	0	0	0	0	0	0	0	0	0	2	0
Aggravated assault	0	0	0	0	0	0	0	0	0	0	16	0
Burglary	0	0	0	0	0	0	0	0	0	0	95	1
Motor vehicle theft	0	0	0	0	0	0	0	0	0	0	36	0
Arson	0	0	0	0	0	0	0	0	0	0	1	0
Negligent manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	9	0
HATE OFFENSES												
Murder	0	0	0	0	0	0	0	0	0	0	0	0
Non-negligent manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Forcible sex offenses	0	0	0	0	0	0	0	0	0	0	0	0
Simple assault	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated assault	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
Negligent manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
ARRESTS												
Liquor law violations	0	0	0	0	0	0	0	0	0	0	0	0
Drug law violations	0	0	0	0	0	0	0	0	0	0	25	0
Illegal weapons possessions	0	0	0	0	0	0	0	0	0	0	0	0
DISCIPLINARY ACTIONS/ JUDICIAL REFERRALS												
Liquor law violations	0	0	0	0	0	0	0	0	0	0	0	0
Drug law violations	0	0	0	0	0	0	0	0	0	0	0	0
Illegal weapons possessions	0	0	0	0	0	0	0	0	0	0	0	0

*2006 statistics include crimes committed in an adjacent public park.

FIRE SAFETY REPORT FOR ON-CAMPUS HOUSING

Listed below is the 2007 fire safety report for on-campus housing:

Address of fire	Cause of fire	Number of injuries related to the fire resulting in treatment at a medical facility	Number of deaths related to the fire	Value of property damage caused by the fire
281 N. Madison Ave. Pasadena, CA 91101	Disposal of a match in the waste basket in the bathroom containing tissue paper	None	None	\$3,000.00
262 N. Los Robles Pasadena, CA 91101	Tenant left apartment while cooking something on the stove	None	None	\$500.00

There are currently four housing units that are completely alarmed (monitored) and have fire sprinklers (261, 271, 281, 291 North Madison Ave, Pasadena, CA 91101). The complex located at 262 N. Los Robles, Pasadena, CA 91101 has fire sprinklers in below grade parking facilities (two levels). This system is monitored for water flow and for pull stations. All units in Fuller Housing have smoke alarms per the Pasadena and California fire codes. All housing complexes have fire extinguishers per Pasadena and California fire codes.

There are currently no mandatory fire drills for on-campus housing. Evacuation paths are posted at all elevators in multi-story buildings with elevators. All other buildings have open balconies with obvious fire exits. Fire safety education is provided to Community Coordinators each year by the Pasadena Fire Department. There are no restrictions on portable electrical appliances or open flames for on-campus housing. Smoking is prohibited in all housing units.

ACCESS TO CAMPUS

Any outside groups must submit proper application materials to the vice president of finance and building services for review. On-campus groups and cosponsored requests must also have review and approval by the vice president of finance. Security considerations are reviewed prior to the approval of any request. Seminary policy prescribes that all persons must report any occupancy in administrative buildings after 11 p.m. to the Campus Security office. All employees and faculty when on campus must show identification at any time upon request of Post Security or Campus Security Services.

Visitors, as a general rule, are not authorized in buildings after normal business hours unless faculty, employees or a seminary official escorts them. Students are admitted into buildings after normal business hours only when there is an authorized access list from the department head or his/her designee on file with Campus Security Services.

Unauthorized access to campus facilities is a violation of California Penal Code 626.6 (Committing act, or entry upon campus or facility to commit act, likely to interfere with peaceful activities; direction to leave; refusal to leave or reentry; punishment).

ACCESS TO CAMPUS RESIDENCES

Access to campus housing complexes is restricted to student residents, their friends and families. Many complexes have access limited by physical means, i.e.; gates, fencing, and in some units, gate entry systems. Community coordinators are instructed and encouraged to organize a community watch program for their complex.

Student residents are instructed not to invite street people into the complex or their apartment, to keep their apartments and valuables locked and secured, and are encouraged to notify the Post Security patrol of any suspicious individual(s) or activity in their apartment complex.

Campus security escorts are available to accompany students to and from campus after dark.

FULLER HOUSING STUDENT RESIDENCE

Post Security Patrol:

Post security provides evening patrols, security gate lockups, and responds to emergency calls involving Fuller Housing complexes.

Student Responsibility:

Residents are responsible for the reporting of criminal offenses occurring in their campus-housing complex. Crimes are to be reported to organization/individual in the order listed:

- Pasadena Police Department
- Post Security/Campus Security Department
- Community Coordinator (located at each housing complex)
- Director of Community Life Program

In the absence of the community coordinator/director of community life, residents should report the criminal activity to the Housing Office or Auxiliary Services.

Students receive information at the time of entry to student housing on procedures to follow in reporting a crime or other suspicious activity that occurs in their apartment complex. This includes reporting the incident to the Pasadena Police Department and the Campus Security, how and when to report criminal activity, avoiding becoming a victim of crime, and a list of agencies to call for assistance or counseling.

SECURITY CONSIDERATIONS USED IN MAINTENANCE

All Building Service Personnel are uniformed and have a written work authorization before entering any residence.

HOW YOU CAN LEARN ABOUT CAMPUS SAFETY AND SECURITY

The Student Handbook, available at www.fuller.edu/registrar, includes official statements of Fuller, and information regarding campus security, student resources, campus services, etc. Students who reside in Fuller housing also receive additional security information, as described in the Tenant Handbook.

Additional educational programs and counseling are available through the School of Psychology at 180 North Oakland. Campus Security also sponsors related services.

CRIME PREVENTION AND SAFETY PROGRAMS

Programs offered in conjunction with the Pasadena Police Department include:

Home Security:

This program is part of the Neighborhood Watch Home Presentation Series; it provides practical information about making a home a secure, unattractive target for burglars. It also demonstrates how neighbors can help each other and work with the Police Department to fight crime.

Personal Safety:

A crime prevention specialist from the Pasadena Police Department discusses and answers questions on personal safety. Topics include: How to avoid threatening situations and what to do when you find yourself in a potentially hazardous situation.

Sexual Offense Prevention:

Information in ways that can assist in avoiding a potential rape or other sexual assault. Women's self defense programs, including presentations and training programs on sexual assault, sexual harassment, sexual abuse, and date/acquaintance rape, are offered through the Pasadena YWCA.

Drug Awareness:

How to recognize drug-dealing activity in your neighborhood. If your neighborhood is being taken over by drug dealers, how to reclaim it by knowing the facts about drug use and abuse.

Gangs:

This presentation will provide useful information on how to recognize gang members by their dress, language and graffiti. Included will be a video that will demonstrate gang members, their activities and mentality.

TIPS FOR A SAFE CAMPUS

Learn and follow all seminary security policies. These policies were created out of a concern for your welfare and consideration for the rights of others.

When walking or jogging:

- Go with someone.
- Stay away from isolated areas.
- Try and stay near street lights.
- Hold your purse or briefcase tightly, close to your body
- A front pocket is safer for a wallet than a back one.

If you're being followed:

- Cross the street or change directions.
- Keep looking back so the person knows you can't be surprised.
- Go to a well lighted area. Enter a store, house or apartment, classroom, or library - anywhere there are people.
- Notice and remember as much as possible about the person so you can give a good description later.

If you're held up:

- Don't resist. No amount of money is worth taking chances with your life.
- Notify the security or local police immediately.

Where you live:

- Keep your doors and windows locked day and night.
- Don't let strangers in.
- Don't leave a door unlocked for someone planning to come back later.

Protect personal and seminary property:

- Lock your door every time you leave.
- Don't store your purse in an unlocked desk drawer.
- Don't leave your belongings unattended in libraries, hallways, or classrooms.

If you are working late:

- Keep your office door locked.
- Lock all doors behind you when entering or exiting at night.
- Inform Campus Security. After 11:00 notify Post Security.

In a car:

- Keep doors locked while driving.
- Don't pick up hitchhikers.
- Check the back seat before getting into a car.

Protect your car:

- Always lock your car and take the keys.
- Lock valuables in the trunk.
- Park in well lighted areas.

Report suspicious activity and vandalism immediately.

INFORMATION ON SUBSTANCE ABUSE POLICIES AND PROCEDURES

SUBSTANCE ABUSE

Fuller Seminary is committed to maintaining an alcohol and drug-free environment, one conducive to the promotion of wellness and positive self-development of all members of its community. In keeping with this objective, the seminary will ensure that all of its campuses and workplaces are safe and free from the problems and risks associated with the unauthorized use and abuse of alcohol and the illegal use and abuse of drugs.

Standards of conduct:

Out of respect for our bodies as temples of the Holy Spirit, as good stewards of our relationships with one another, and in relation to our individual and communal fitness for ministry, the unlawful manufacture, distribution, dispensing, possession or use of alcohol or illicit drugs by any member of the Fuller community on Fuller property is prohibited. While the use of alcohol by adults is lawful, alcohol use by adults is prohibited on the Fuller campuses, outside of the privacy of an individual's Fuller provided housing.

Facts about drug and alcohol abuse:

Drug abuse has spread to every level of society in the United States. All drugs are toxic or poisonous if abused. Health risks of drug abuse include, but are not limited to, sleep disorders, confusion, hallucinations, paranoia, depression, impotence, liver damage, cardiac irregularities, hepatitis, and neurological damage. Abuse of either alcohol or drugs during pregnancy increase the risk of birth defects, spontaneous abortion, and stillbirths.

Alcohol is a depressant. It depresses the central nervous system and can cause serious, irreversible physical damage. Excessive drinking damages the liver, resulting in cirrhosis. Chronic alcohol abuse also causes hypertension, cardiac irregularities, ulcers, pancreatitis, kidney disease, and cancer of the esophagus, liver, bladder, and lungs.

Available assistance:

The good news is that alcoholism and drug abuse and addiction are treatable. Generally, a recovering alcoholic or drug abuser may never safely drink or use drugs again, but can lead a normal, productive life as long as he or she maintains total abstinence. Confidential counseling and treatment programs in the Fuller Psychological Center may be available to Fuller students and employees. The costs of these programs are dependent upon the treatment necessary, with the individual's economic situation a recognized factor on a sliding payment scale. Students and employees should consult with their insurance carriers with individual questions regarding coverage of treatment.

Legal sanction:

Local, state, and federal laws establish a variety of penalties for the unlawful manufacture, distribution, dispensing, possession or use of a controlled substance, which includes alcohol as well as illicit drugs. These legal sanctions, upon conviction, may range from the payment of a small fine and probation to imprisonment for up to one year or a \$5,000 fine, or both. Federal laws have increased the penalties for the illegal distribution of drugs to include life imprisonment and fines in excess of \$1,000,000.

Incidents on the Fuller campus or incidents involving members of the Fuller community may be reported to civil authorities for legal action.

Procedures:

A concern that any member of the community has failed to abide by this Community Standard on Substance Abuse should be reported promptly. Time limits for reporting are noted in the applicable procedures. Procedures for alleged violations of this community standard are available upon request from the Office of the Dean of Students. For information about complaint resolution or to obtain a copy of the procedures, contact the Office of the Dean of Students, 130 N. Oakland Avenue, Pasadena CA 91182 (Kreyssler Hall, second floor), email sls-office@dept.fuller.edu, or call 626-584-5435.

INFORMATION ON SEXUAL ASSAULT/HARASSMENT OFFENSES POLICIES AND PROCEDURES

SEXUAL ASSAULT/HARASSMENT OFFENSES

In accordance with the "Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act" and the Higher Educational Amendments of 1998, colleges and universities are required to report statistics on crime and policies regarding campus security. In addition, the Department of Education now requires further specification regarding forcible and nonforcible sexual offenses as defined in the FBI Uniform Crime Reporting Handbook (National Incident-Based Reporting System Edition). Copies of these documents are on file in the Campus Security Office and in the Office of Human Resources. The following mandated definitions are applicable:

1) Forcible Rape is the carnal knowledge of a person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of her/his temporary or permanent mental or physical incapacity (or because of her/his youth).

2) Statutory Rape is nonforcible sexual intercourse with a person who is under the statutory age of consent. (NOTE: If force was used or threatened, the offense should be classified as Forcible Rape, not Statutory Rape.)

3) A Forcible Sexual Offense is "any sexual act directed against another person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent," and includes forcible rape, forcible sodomy, sexual assault with an object, and forcible fondling.

4) A Nonforcible Sexual Offense is an act of "unlawful, nonforcible sexual intercourse," and includes incest and statutory rape.

Depending upon the circumstances, acquaintance rape could be included as either a forcible or nonforcible sexual offense.

Under seminary policy, unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature up to and including sexual assault constitute sexual harassment when:

1) submission to such conduct is made either explicitly or implicitly a condition of instruction, employment, or participation in other seminary activity;

2) submission to or rejection of such conduct by an individual is used as a basis for evaluation in making any academic or personnel decision affecting that individual; or

3) such conduct has the purpose or effect of unreasonably interfering with an individual's performance or participation in instructional, employment-related, or other seminary activity.

Both men and women may be victims of sexual harassment. One person may be sexually harassing another person and not be aware of it. In determining whether the alleged conduct constitutes sexual harassment, consideration shall be given to the record as a whole and to the totality of the circumstances, including the context in which the alleged conduct occurred.

RESPONSES TO INCIDENTS OF SEXUAL ASSAULT/SEXUAL HARASSMENT

To promote awareness of the incidence of sex offenses and to guide responses if a sex offense does occur, the seminary provides materials and administrative responses through the departments of Student Life and Human Resources.

During orientation programs, incoming students, faculty, and staff are provided with the locations of information, including the Student Handbook, Faculty Handbook, and Human Resources Policy Manual, which describe seminary policies and procedures for dealing with reports of sexual assault and harassment. These procedures are presented in the seminary's Sexual Harassment Policy and Procedures which identify sexual assault as a specific kind of sexual harassment behavior that is subject to disciplinary action. In addition, the seminary's community standard regarding Respect for Persons and Property identifies all forms of physical violence as unacceptable behaviors, which are subject to disciplinary action.

A designated individual may provide information about applicable seminary policies and procedures, outline available options for addressing a concern or complaint, and, if requested, attempt to resolve the matter through informal mediation. Designated individuals include:

Assistant Vice President for Finance

Dean of Students

Dean of each school or the dean's designee

These individuals may be contacted in their offices on campus.

Both informal and formal complaint resolution processes are available to students, faculty, administrators, and staff whenever there is an allegation of sexual assault and/or harassment. A trained representative of the seminary would

routinely advise a victim of actions and resources available to alleviate any discomfort or harm, including direction and/or necessary assistance in notifying local law enforcement officials if requested by a victim.

In an emergency in which the health or well-being of a member of the seminary community is threatened, the person so threatened, a designated individual, a supervisor, or other knowledgeable person, should promptly inform the provost. The provost is authorized to take such action as is necessary and appropriate to ensure the well-being of the seminary community. Such action may include changes in a victim's academic and living conditions after the alleged sex offense and notice of the options for change, if changes are requested by the victim and are reasonably available.

In addition, on request of a victim, the designated individual can provide a list of counseling options to a victim. Confidential counseling and treatment programs offered through the School of Psychology are available to Fuller students and employees at the individual's expense. The designated individual may also suggest, on request of a victim, alternate counseling and/or pastoral resources outside the seminary.

CONFIDENTIALITY

The seminary values responsible speech and seeks to create and maintain a redemptive environment. Therefore, in the informal and formal complaint resolution procedures, every reasonable effort is made to protect the privacy of all parties. Disclosure will be made only to those who need to know in order to carry out assigned seminary responsibilities, as determined in the sole discretion of the designated individual or designated administrator, and otherwise, only in accordance with applicable state and federal laws.

COMPLETE POLICY STATEMENTS

The seminary's community standards on Sexual Harassment and Respect for People and Property and their enforcement procedures are fully presented in the Student Handbook, the Human Resources Policy Manual, and the Faculty Handbook.

Registered Sex Offender Information

Listed below is local law enforcement agency contact information for students who wish to obtain information concerning registered sex offenders located in the general areas in which Fuller classes are held. This information is being provided by Fuller Theological Seminary in accordance with the Higher Education Act of 1965, as amended, the Campus Sex Crimes Prevention Act and the Family Educational Rights and Privacy Act of 1974, as amended.

Main California Site – Megan’s Law

<http://www.meganslaw.ca.gov/>

Pasadena Campus

Pasadena Police Department
207 North Garfield Avenue
Pasadena, CA 91101
626.744.4501

Megan’s Law
Pasadena Police Department
Records Department
207 North Garfield Avenue
Pasadena, CA 91101
626.744.7206

By appt

<http://gismap.co.la.ca.us/sols/default.htm>

Regional Campuses and Class Locations

Irvine Campus

Irvine Police Department
1 Civic Center Plaza
Irvine, CA 92606
949.724.7000

Megan’s Law
Orange County Sheriff’s Department
550 North Flower
2nd Floor
Santa Ana, CA 92703
714.647.7040

http://ocsd.org/divisions/investigations/criminal_investigations_bureau/sex_crimes/sonar/

Santa Barbara Location

Santa Barbara Police Department
215 East Figueroa Street
Santa Barbara, CA 93101
805.897.2300

Megan’s Law
Sheriff’s Department
4434 Calle Real
Santa Barbara, CA 93110
805.681.4100

http://www.santabarbara.com/community/megans_law/

San Diego Location

Encinitas Sheriff Station
175 N El Camino Real
Encinitas, CA 92024
858.565.5200 or 760.966.3500

Megan's Law

Carlsbad Police Department
2560 Orion Way
Carlsbad, Ca 92010
760.931.2119
<http://mapping.arjis.org/main.aspx>

San Clemente Location

Police Services Station
Orange County Sheriff's Department
100 Avenida Presidio
San Clemente, CA 92672
949.361.8224

Megan's Law

Police Services Station
Orange County Sheriff's Department
100 Avenida Presidio
San Clemente, CA 92672
949.361.8224
By appt
http://ocsd.org/divisions/investigations/criminal_investigations_bureau/sex_crimes/sonar/

Rolling Hills Estates Location

Los Angeles County Sheriff
Lomita Station
26123 Narbonne Ave.
Lomita, CA 90717
<http://gismap.co.la.ca.us/sols/default.htm>
(310) 539-1661

Seattle Campus

Seattle Police Department
610 5th Avenue
Seattle, WA 98124-4986
206.625.5011

Megan's Law

Seattle Police Department
West Precinct
810 Virginia Street
Seattle, WA 98101
Sexual Offender Detail
206.684.5332

Tacoma Location

University Place Police Department
3631 Drexler Dr. W Ste.A
University Place, WA 98466
253.798.4058

Megan's Law
Pierce County Sheriff's Department
930 Tacoma Avenue S
Tacoma, CA 98402
253.798.7530
<http://www.co.pierce.wa.us/pc/abtus/ourorg/sheriff/sexoffendersearch.htm>

Bellevue Location
Bellevue Police Department
450 110th Ave. NE
P.O. Box 90012
Bellevue, WA 98009
425.452.6917

Megan's Law
Bellevue Police Department
Public Information Officer
450 110th Ave. NE
P.O. Box 90012
Bellevue, WA 98009
425.452.4129
http://www.ci.bellevue.wa.us/Police_FAQ_Sex_Offenders.htm

Vancouver Location
Vancouver Police Department
605 E. Evergreen
Vancouver, WA 98661
360.487.7400
<http://www.cityofvancouver.us/police.asp?menuid=10465&submenuid=10527>

Megan's Law
Clark County Sheriff's Department
707 West 13th Street
Vancouver, WA 98660
<http://www.co.clark.wa.us/sheriff/community/offenders.html>

Menlo Park Campus
Menlo Park Police Department
701 Laurel St
Menlo Park, CA 94025
650.330.6300

Megan's Law
San Mateo County Sheriff's
400 County Center
Redwood City, CA 94063
650.599.1664

Sacramento Campus
Sacramento Police Department
5770 Freeport Blvd #100
Sacramento, CA 95822
916.264.5471

Megan's Law
Citrus Heights Police Department
6315 Fountain Square Drive
Citrus Heights, CA 95621
916.727.5500
<http://www.meganslaw.ca.gov/>

Walnut Creek Campus

Walnut Creek Police Department
1666 N Main Street
Walnut Creek, CA 94596
925.943.5844

Megan's Law

Office of the Sheriff Contra Costa County
651 Pine St., 7th Fl.
Martinez, CA 94553
925.335.1500

Oakland Campus

Oakland Police Department
455 7th Street
Oakland, CA 94607
510.777.3333

Megan's Law

Oakland Police Department
455 7th Street
Oakland, CA 94607
I.D. Section
510.238.2189

Southwest Campus

Phoenix Main and Historic First Church
South Mountain Precinct
400 W Southern
Phoenix, AZ 85041
602.495.5004

Megan's Law

Maricopa County
Sheriff's Office
100 W. Washington, Ste. 1900
Phoenix, AZ 85003
602.876.1000
<http://www.azsexoffender.com>

Paradise Valley Location

Paradise Valley Police Department
6433 E. Lincoln Dr.
Paradise Valley, AZ 85253
480.948.7418

Megan's Law

Paradise Valley Police Department
6433 E. Lincoln Dr.
Paradise Valley, AZ 85253
480.948.7418
<http://www.azsexoffender.com>

Tempe Location

Tempe Police Department
120 E 5th Street
Tempe, AZ 85281
480.350.8306

<http://www.tempe.gov/Police/>

Megan's Law
Tempe Police Department
120 E 5th Street
Tempe, AZ 85281
480.350.8306
<http://www.azsexoffender.com>

Tucson Campus
Tucson Police Department
270 S. Stone Ave
Tucson, AZ 85701-1917
520.791.4444

Megan's Law
Pima County
Sheriff's Office
1750 E. Benson Hwy
Tucson, AZ 85714
520.351.4600
<http://www.azsexoffender.com>

Las Vegas Campus
Las Vegas Metropolitan Police Department
400 Stewart Avenue
Las Vegas, NV 89101-2894
702.828.3111

Megan's Law
Las Vegas Metropolitan Police Department
Sex Offender Detail
400 Stewart Avenue
Las Vegas, NV 89101-2894
702.828.3421
http://www.lvmpd.com/crime/tier3_sex_offenders.html

Colorado Campus
Colorado Springs Police Department
705 S. Nevada Avenue
Colorado Springs, CO 80903
719.444.7000

Megan's Law
Colorado Springs Police Department
Records and ID
705 S Nevada Avenue
Colorado Springs, CO 80905
719.444.7595
<http://www.springsgov.com/Page.asp?NavID=6043>

Houston Campus
Houston Police Department
1200 Travis Street
Houston, TX 77002
713.884-3131

Megan's Law
Texas Department of Public Safety

5805 North Lamar Blvd.
Austin, Texas 78752-4422
512.424.2000
https://records.txdps.state.tx.us/DPS_WEB/Portal/index.aspx