

## **PhD Competencies, School of Psychology**

All students who complete their doctoral training at the Fuller School of Psychology will develop certain competencies as part of their preparation for practice in health service psychology. However, the emphasis placed within each competency area will differ, depending upon whether one pursues a PhD or a PsyD. Students who complete the PhD in Clinical Psychology will develop the following competencies:

### **RESEARCH**

- Conduct original empirical or theoretical research that contributes to the scholarly literature
- Disseminate this research primarily to national and/or international audiences

### **ETHICAL AND LEGAL STANDARDS**

- Recognize and respond appropriately to legal and ethical situations and dilemmas, with enhanced competency in knowing and applying legal and ethical statutes governing research

### **INDIVIDUAL AND CULTURAL DIVERSITY**

- Understand how one's own individual, cultural, and religious history, attitudes, and biases affect one's work, with an enhanced understanding of the impact of those factors on research participants, clients, and colleagues
- Demonstrate enhanced knowledge, application, and awareness of current theory and research as they apply to addressing diversity in the execution of research

### **PROFESSIONAL VALUES AND ATTITUDES**

- Engage in self-reflection, pursue self-improvement, and seek supervision to enable behavior that reflects the profession's values and attitudes (e.g., integrity, deportment, professional identity, accountability, lifelong learning, and compassion)
- Across training, grow in the ability to respond effectively and independently to increasingly complex professional challenges, with enhanced competence in the domain of research

### **COMMUNICATION AND INTERPERSONAL SKILLS**

- Develop and maintain effective relationships with a wide range of individuals and groups, including colleagues, organizations, communities, supervisors, supervisees, and clients
- Demonstrate excellent oral, nonverbal, and written receptive and expressive communication skills, with enhanced competence in the domain of research

### **ASSESSMENT**

- Demonstrate an ability to use assessment tools to answer increasingly complex and varied clinical questions, interpret results to draw informed conclusions, and make treatment recommendations
- Communicate assessment findings and implications in an accurate and effective manner to all levels of research and clinical audiences

## **INTERVENTION**

- Select and provide interventions informed by the current scientific literature, considering assessment findings, diversity characteristics, and contextual factors
- When the literature does not provide a clear evidence base, seek consultation to effectively modify and adapt evidence-based approaches

## **SUPERVISION**

- Demonstrate knowledge of supervision models and practices

## **CONSULTATION AND INTERPROFESSIONAL / INTERDISCIPLINARY SKILLS**

- Demonstrate knowledge of and respect for the roles and perspectives of other professions, working effectively in interdisciplinary field training settings and consulting when appropriate

## **INTEGRATION**

- Develop theoretical integration competencies including the ability to theologically reflect on the field and practice of psychology.
- Foster knowledge of religious diversity, within themselves and their clients, in order to tailor assessment and interventions accordingly.
- Develop understanding of their own religious tradition and a subsequent understanding of its implications for their spiritual lives, their practice of therapy, and scholarship.