# Reverend Dr. Wayne Park

3219 Cotton Ranch Dr. Katy, TX 77494 | 832 520 6100 | waynepark@fuller.edu | www.waynepark.com

#### **Education**

## DOCTOR OF MINISTRY | 2021 | FULLER THEOLOGICAL SEMINARY, LOS ANGELES, CA

- · Cohort: Faith, Work, Economics & Vocation
- · Focus: Enlightenment Philosophy & Modern Economic Theory
- Thesis: Developing a Fellows training manual with the goal of providing formational teaching, intentional discipleship, and holistic outreach for the poor in Alief, TX.
- · Cumulative GPA: 4.0

#### **COVENANT EXTERNAL ORIENTATION PROGRAM | 2013 | VARIOUS LOCATIONS**

- · Ordination to Word & Sacrament: Detroit, 2013
- · Classwork:
  - o Vocational Excellence: Schuyler, Nebraska; November 2011; Grade: Pass
  - o Mission & Ministry of the ECC: Chicago, Illinois (Midwinter); January 2011; Grade: Pass
  - o Theology of the ECC: Mission Springs, California; April 2010; Grade: A
  - o History of the ECC: Mission Springs, California; May 2009; Grade: A-

#### MASTER OF DIVINITY | 2010 | REGENT COLLEGE, VANCOUVER, BC

- · Primary Focus: Biblical exposition and Patristic theology
- · Secondary Focus: Pastoral care and Counseling
- · Cumulative GPA: 3.612

#### CERTIFICATE | 2005 | US CENTER FOR WORLD MISSION, PASADENA, CA

- · Perspectives on the World Christian Movement Course; Grade: 4.0
- Thereafter served as Regional Coordinator in Seattle, WA, facilitating classes and bringing in lecturers such as Dr. Ralph Winter.

#### BACHELOR OF FINE ARTS | 1998 | PARSONS SCHOOL OF DESIGN, NYC

- · Major: Fine Art / Illustration
- · Primary Focus: Painting & Graphic Design
- · Secondary Focus: Liberal Arts & Philosophy

## **Academic Work Experience**

#### PROGRAM DIRECTOR | DE PREE CENTER, FULLER THEOLOGICAL SEMINARY | 2021-PRESENT

- · Provide leadership and vision to the De Pree Center's Road Ahead program for professionals, that has led to multiplied growth, serving approx. 150 marketplace Christians in 25 cohorts / year, and growing.
- · Recruiting, hiring, and managing local talent to serve this growing learning community in Houston.
- · Provide care, support, and management for Road Ahead guides nationwide.
- · Oversee development and expansion of the Road Ahead program into different industries and markets, all the while adapting and contextualizing the Road Ahead program into different forms while serving an increasingly growing network and strategic partnerships, both in Houston and nationwide.
- Provide strategic vision and direction to the Making Sense of Change Initiative and in the process, establishing a Road Ahead alumni network in Houston that is exponentially growing, with regular and seasonal large gatherings on the Houston campus of Fuller. This, with the aim of furthering FULLER NEXT's strategy of turning learners into students who in turn become learners. In the process, bringing a steady stream of foot traffic into the Fuller Houston facility, with strong potential for growth.
- Work with donors and granting foundations in Houston and beyond as a representative of Fuller and the De Pree Center, to develop programs according to granting guidelines and deliverables.
- Engagement with donors at different levels, from grant reporting, to vision planning, and strategic partnerships. Ability to understand on-the-ground perspective of Texas donors.

#### **Key accomplishments**

- MOU signed with the Evangelical Covenant Church for the De Pree Center: Road Ahead partnership tapping into \$25,000 from their Lilly Grant. January 2022
- Joint venture with Made to Flourish Pastors Network (which is established in 23 cities) on a Road Ahead partnership. February 2022

## TEAM LEADER | FULLER THEOLOGICAL SEMINARY, HOUSTON, TX | 2017-2021

- · Served as Team Leader for Vocation Formation Group Leaders on Fuller's Houston campus. This entailed management of Vocation Formation ("VF") Groups and the group leaders who lead them.
- · Led dozens of Vocation Formation Groups for Fuller's IS classes.
- · Provided back-end management for Canvas, BigBlueButton, Zoom, Google Docs for VF Groups.
- · Worked on planning for courses with Vocation Formation Department, participated in experimental iterations of IS classes, providing a feedback loop and evaluation, as well as interfacing with professors and administrators.

# **Teaching Experience**

#### ADJUNCT FACULTY | FULLER THEOLOGICAL SEMINARY | SUMMER OF 2022-ONGOING

• Co-teaching upcoming Doctor of Ministry cohort: OD761 "Entrepreneurial Ministry" together with Dr. Michaela O'Donnell and Dr. Meryl Herr.

#### ADJUNCT FACULTY | NORTH PARK SEMINARY | 2022-ONGOING

· Seasonal teaching of the "Vocational Excellence" course for ordinands in the Evangelical Covenant Church as Adjunct Faculty of North Park Seminary in Chicago.

#### **GUEST LECTURER | FULLER THEOLOGICAL SEMINARY | FEBRUARY 2022**

· Guest lecturer for Dr. Michaela O' Donnell's IS500 Practices of Vocational Formation class.

#### **GUEST LECTURER | FULLER THEOLOGICAL SEMINARY | SEPTEMBER 2021**

· Guest lecturer for Dr. Mark D. Roberts' Faith, Work, Economics, & Vocation DMin cohort.

#### PRIMARY TEACHER, PREACHER, EXPOSITOR | PASTORAL MINISTRY, 2003-PRESENT

· Taught and preached consistently as primary expositor in several pastoral settings spanning 20 years.

# **Academic Advisory Boards**

## ADVISOR, THEOLOGY OF WORK BIBLE COMMENTARY | 2022

· Advisor on the Gospel of Mark section of the Theology of Work Bible Commentary.

## ADVISOR, WORK AND WORSHIP STUDY, FULLER THEOLOGICAL SEMINARY | 2020

· Advisor on Dr. Matthew Kaemingk's Work and Worship Study.

#### ADVISOR, "REAL CHANGE" FAITH AND SCIENCE PROJECT, RICE UNIVERSITY | 2017

· Advisor on above project under Chair of Sociology at Rice University, Dr. Elaine Ecklund.

# **Pastoral and Executive Work Experience**

#### EXECUTIVE DIRECTOR OF OPERATIONS | KINGDOM CITY HOUSTON, TX | 2018-PRESENT

- Direct all operations of Kingdom City Houston, a collective of over a dozen international churches and ministries that meet collaboratively on 8 acres of property on Houston's "Energy Corridor". These include: two Spanish-speaking congregations; several African churches hailing from Congo, Tanzania, Nigeria, Liberia; a Messianic congregation; a Kenyan SDA church; a Brazilian-Portuguese congregation; a French-speaking church-plant; a spiritual formation ministry; a soccer business utilizing the field in the back; and officing for the regional chapter of InterVarsity Christian Fellowship.
- Assist in revitalization, buildout, construction, and development of facility and ministry, which had
  weekly foot traffic of 100 people in 2010, to over a 1,000 people currently on any given weekend,
  gathering across 10 different worship services in over a dozen languages.
- · Built an ecumenical base for the above churches to co-work & "co-church" effectively with high morale.
- · Serve on the Kingdom City Council which oversees all policies and business of Kingdom City.
- · Mediate conflict resolution via role on Council with cultural sensitivity to different parties present.
- Built a co-working system and operating platform for Kingdom City, utilizing the Monday.com application as Well as Skedda co-working calendar booking software.

- · Manage upkeep, maintenance, and development of the 8-acre property & 40,000 sq. ft. facility.
- · Manage personnel for Kingdom City Houston: e.g., technical directors, office administrators, operations personnel, events management, custodial team, maintenance, joint ministries.
- · Managing a large team of technical contractors servicing the numerous congregational needs, e.g., sound engineering, livestreaming and production, video and media projection, hospitality, security.
- Engaging in development for grant-writing and fund-raising.

#### LEAD PASTOR | WOVEN COVENANT CHURCH, KATY, TX | 2014-2020

· Served as lead pastor and church planter of a new congregation with an ethnically and sociologically diverse constituency, comprised of middle-aged families, young couples, and single adults. This congregation was sent out previously from Harvest to establish a new, intentionally multiethnic church.

#### SENIOR PASTOR | HARVEST COMMUNITY CHURCH, HOUSTON, TX | 2010-2014

 Served as senior pastor of English-speaking congregation of a much larger Korean church community (PCUSA). Provided vision, leadership, and pastoral care, preached weekly and consistently, and oversaw systems and organizational growth.

#### ASSOCIATE PASTOR | ROOSEVELT COMMUNITY CHURCH, BELLINGHAM, WA | 2009-2010

Served as associate pastor at this church among the suburban poor. Learned first-hand the strategies of
Asset-Based Community Development. In my capacity as pastor, also served as a chaplain with crisis
first-responders as well as to a rehabilitation center for the elderly and sick.

## PLANTING PASTOR | QUEST CHURCH, SEATTLE, WA | 2007-2009

• Served as a campus planting pastor of Quest Church under the direction of Reverend Eugene Cho, planting a site north of the city, working closely with college students and young adults.

#### COLLEGE PASTOR & MISSIONARY | YWAM, SEATTLE, WA | 2000-2007

· Served as a Youth With A Mission ("YWAM") missionary leading campus ministries at the University of Washington and Western Washington University. Mobilized college students into short-term missions.

# **Other Professional Experiences**

- · Journey to Mosaic | PNWC | July 2008
- ECC Church Planter's Assessment | Detroit | Spring 2007

#### **Professional Associations and Affiliations**

· ECC Ethnic Commission: 2014-2018

• ECC Board of Nominations: 2012-2018 (Vice-chair in 2017)

• ECC Covenant Asian Pastor's Association ("CAPA"): 2012-2018

o President: 2016-2018

o Founding member and vice-president: 2012-2016

#### **Skills and Abilities**

#### **TEACHING**

- · Taught classes at the Masters and Doctorate level through North Park Seminary and Fuller Seminary.
- · Guest lecturer and invited conference speaker for InterVarsity, YWAM, Work & Faith ministries, etc.
- · Certified instructor for several programs including Perspectives on the World Christian Movement.
- · Strong emphasis on preaching and teaching throughout entire ministry. Expository method favored.
- · Facilitated dozens of spiritual formation "VF" groups for IS classes of Fuller Seminary
- Strong focus on discipleship through spiritual formation practices: e.g., Lectio Divina, Examen, meditation, praying the hours, spiritual direction, journaling, confession, rule of life, etc.

#### **VISIONING & PROJECTION**

- · An eye for the bellwether in business and ministry; identifying trends and recognizing gaps to be filled.
- · Strategic envisioning of steps for advancement required to move towards fulfillment of vision & goals.
- Process-oriented, systems-minded, and emotionally-aware due to experience in senior roles, ranging from the pastorate, to board experience, to executive administration.
- · Developed a collaborative leadership style through leading a congregational model of church polity.

#### **GUIDANCE & SPIRITUAL FORMATION**

- · Extensive experience in shaping seminary students through spiritual formation practices listed above.
- · Working with laity in shaping them through spiritual formation practices for the workplace.

#### **COUNSELING & PASTORAL CARE**

- · Worked as a chaplain amongst the suburban poor in crisis care as well as convalescent care.
- Extensive experience in recovery work, ranging from alcohol to substance abuse, codependency relationships and sexual addiction. Helped many people in these areas.
- Extensive work with couples in counseling both restorative and pre-marital.
- Utilizes "Motivational Interviewing" approach along with strong understanding of family systems theory. Also proficient in working to undo codependencies and unhealthy relationships.
- · Recipient of regular and ongoing counseling and spiritual direction myself.

#### **MANAGEMENT**

- · Working closely with seminary administration in formation of Vocation Formation classes.
- · Classroom management skills developed in facilitating many Vocation Formation groups.
- · Setting agenda and follow-through processes with accountability for staff and leadership.
- · Establishing trust and transparency in systems through communication, openness and honesty.
- · Strong understanding of systems theory as it applies to organizational development.
- · Casting vision and mission in writing and frequent communication.
- · Leading a staff and boards of small to mid-sized teams.

#### **TECHNICAL PROFICIENCY**

- · Operations Apps: Asana, Monday.com, Skedda Coworking Calendaring System
- · Google Docs, Calendars, Spreadsheets
- · All Microsoft Products, most Adobe Products
- · Wordpress, Squarespace, numerous blogging and web production platforms